



Public Statement: Taking A Stance Against The Abolishment Of The Critical Service Incentive Payment (BIPK)

The UKEC Executive Council 2019/2020 is taking a stance against the abolishment of the Critical Service Incentive Payment (BIPK) as announced in the official 'Pekeliling Perkhidmatan Bilangan 10' [1] issued by the Government of Malaysia. We wholeheartedly condemn this unsounded decision made by the 'Mesyuarat Jawatankuasa Khas Kabinet Pembaharuan Perkhidmatan Awam' (JKK-PPA) which was chaired by our incumbent Prime Minister, Tun Dr Mahathir Mohamad.

The Pakatan Harapan administration has made a decision to abolish the BIPK will affect government workers across 33 Critical Service Schemes [2] who are appointed from the 1st of January 2020 onwards. This includes professions such as doctors, nurses, medical assistants, engineers, pilots, legal officers and lecturers amongst others. This is of particular concern to UKEC since most, if not all, of those who will be affected by this announcement will be the youths of Malaysia as we will be graduating and stepping into the Malaysian workforce soon. We are dumbfounded as to why the Ministry of Youth and Sports who are supposed to represent the interest of us youths, were not consulted in the first place before the decision was made, when it was clear that the abolishment of BIPK will affect Malaysian youths the most. There is a disappointing and worrying disconnection between the administration in the government as the decision was not achieved with a clear consensus from every relevant stakeholder.

The abolishment was made on the basis [3] that the original criteria, a low supply of workers and difficulty in filling the vacancies for the particular job, is no longer met as we see a huge spike in the number of graduates from this field. We strongly believe that this justification is ungrounded given how the government servants, especially those in the public healthcare sector, are still being overworked in status quo despite the long waiting list of medical graduates. The lack of new hospitals and doctors hired in the field are the roots of this problem and to make matters worse, the same workload will soon be faced by the future fresh graduates who are affected by the cut of BIPK.

The UKEC Executive Council 2019/2020 would like to urge the government to cut their spending elsewhere for unnecessary expenditures such as, but not limited to, the ridiculously lavish allowances given to the Cabinet Members and Members of Parliaments instead of targeting the already underpaid government servants. We demand for the government to do better and implore the JKK-PPA to reevaluate their decision to abolish the BIPK in 2020.

On behalf of the 2019/2020 UKEC Executive Council,



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- [2] [http://www.anm.gov.my/images/download/senarai%20semak%20perakauanan/gaji%20Elaun/BAYARAN%20INSENTIF%20PERKHIDMATAN%20KRITIKAL%20\(BIPK\).pdf](http://www.anm.gov.my/images/download/senarai%20semak%20perakauanan/gaji%20Elaun/BAYARAN%20INSENTIF%20PERKHIDMATAN%20KRITIKAL%20(BIPK).pdf)
- [3] https://docs.jpa.gov.my/docs/pp/2019/faq_pp102019.pdf